INTERIM EXECUTIVE LEADERSHIP

THE 6 PHASES & 13 PROTOCOLS OF INTERIM EXECUTIVES ACADEMY

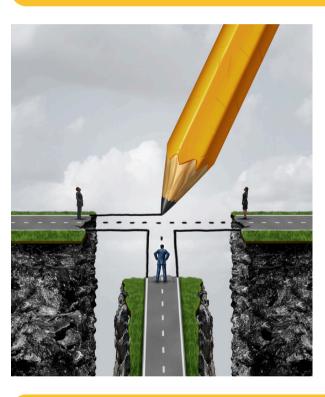
ENGAGEMENT PHASE

PROTOCOL #1: THE RIGHT START

DIAGNOSTIC PHASE

PROTOCOL #2: AGENCY INFORMATION INVENTORY PROTOCOL #3: ORGANIZATIONAL ASSESSEMENT





PLANNING PHASE

PROTOCOL #4: 90-DAY WORKPLANS

PROTOCOL #5: ORGANIZATIONAL DASHBOARD
PROTOCOL #6: COMMUNITY RELATIONS STRATEGY

ALIGNMENT PHASE

Pursuing excellence in the key areas of ...

- WORK CULTURE OPTIMIZATION
- FISCAL ACCOUNTABILITY
- SUSTAINABLE REVENUE
- OUALITY PROGRAM DELIVERY
- BOARD EFFECTIVENESS

TRANSFORMATION PHASE

PROTOCOL #7: SUCCESSOR'S INITIAL SCOPE OF WORK

PROTOCOL #8: PICTURE OF SUCCESS

PROTOCOL #9: SUCCESSOR'S IOB DESCRIPTION

TRANSITION PHASE

PROTOCOL #10: BOARD-APPROVED TRANSITION POLICY

PROTOCOL #11: EXECUTIVE SEARCH PROCESS

PROTOCOL #12: EXECUTIVE ONBOARDING

PROTOCOL #13: THE RIGHT ENDING



