

WHEN YOU ENGAGE A THIRD SECTOR INTERIM

*Your Guide to Learning Opportunities, Professional Services & Team Support
for Your Interim Executive and Nonprofit Organization as Our Valued Customer*

In 2002, Third Sector Company opened its doors to make a dramatic difference in the depth of professional services available to important community organizations in transition. For interim executives and the nonprofits who engage them, Third Sector Company offers the widest variety of education and on the job, support services available anywhere. We thank you for choosing our organization as the preferred interim solution to elevate your organization to higher ground in its service to others.

Dedicated Customer and Interim Executive Support

Proudly Advancing the National Standard for the Interim Profession
*Third Sector Company was Named One of the Top 10 Interim Services Providers
by ManageHR Magazine in 2023 and 2024*

As a customer who has engaged an interim leader from Third Sector Company, we invite you to access these additional services as you build your relationship with the professional interim and our firm:



A DEDICATED CUSTOMER SERVICE REPRESENTATIVE

From the moment you sign an agreement with Third Sector Company, your organization is provided an Interim Resource and Referral Strategist who will work with you to create an initial Scope of Work, recruit and screen candidates who are disciplined in the methodologies of Interim Executives Academy, complete interview preparation for both you and your interim, and offer consultation in an engagement process that must be uniquely different from hiring a full-time executive. Upon placement, Third Sector continues a dedicated liaison for both the board chair and the interim for easy access to professional support services.

A PEER ADVISOR FROM THE INTERIM EXECUTIVES ACADEMY

Third Sector Company compensates and supports a team of fifteen experienced interim executives from around the United States to function as peer counselors and professional advisors to your interim executive director. This is a six-month service with options to extend at an additional charge. **We believe that no interim leader of a public charity should be without accessible and trained peer support.**

Continuing On-The-Job Education for Your Interim Leader

Additional Quality Assurance Support through Applied Learning

Third Sector Company is proudly branded, even by our competitors, as a “teaching organization” when it comes to professional interim leadership for nonprofit organizations. In fact, if you choose an interim from another organization, there is a chance they are still our graduate! **Our placed interims are afforded complimentary access to all programs offered by Interim Executives Academy** without additional charge during their engagements including:

- **The full Interim Executives Academy** offered as seven 3-hour online webinars during 2025 in February/March and October/November.
- **Continuing Education Study Groups** focused on timely topics associated with contemporary interim practices.

Additional Support Services Offered to Your Organization

Specialized Support We Know Organizations in Transition Need



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A CONFIDENTIAL FINANCIAL HEALTH CHECK-UP

Third Sector Company has teamed up with Jacobson, Jarvis, and Company to create an independent confidential opinion about the current financial picture of your organization and offer suggestions and recommendations to the interim for proceeding forward based on their review of the financials.

BEST PRACTICES BRIEFING FOR THE SEARCH COMMITTEE

Interim Executives Academy teaches interim professionals a nine-step process for executive search committees to consider as their roadmap for hiring their next chief professional officer. Third Sector Company is happy to offer a three-hour overview and orientation program for search committee volunteers to understand their responsibilities, answer their questions, and provide guidance on their options. Our firm is not a search firm but will provide access to a partnering organization if a search committee would like to speak about the advantages of a professional search firm.

A NATIONAL DIRECTORY OF VETTED CONSULTANTS TO NONPROFITS

Many Interim Executives Academy graduates lead private consulting firms offering specialty subject matter expertise representing a wide range of management consulting support. Third Sector Company's Professional Services Network is a member-based resource community of consultants that are known and have been recommended by our interim executives. These professionals are uniquely versed in what it is like to work in organizations during transitions and under interim executive leadership. Interim Executives and Nonprofit Organizations contract directly with our Network members. Here are some examples of the expert consultation available from Third Sector Company's Professional Services Network:

Board Assessments – Board Development Strategy – Board Retreats & Facilitation
Human Resources – Fundraising - Finance
Merger/Acquisition – Executive Search Support – Strategic Planning
Program Evaluation & Organizational Assessment
Retirement Planning & Founder Transition Support
Diversity, Equity, and Inclusion

A SUPPORT GROUP DESIGNED FOR FOUNDER & LEGACY LEADER TRANSITIONS

Thanks to our partnership with Eos Transitions, Third Sector Company customers have direct access to support services often helpful to transitioning executive directors who founded their organizations or would be considered a "legacy leader" so closely associated with the identity and mission of the organization. Eos Transitions and its "Thresholds Program" is a unique program led by legacy leader executives who have made transitions of their own.

BOARD WORKSHOPS FROM OUR BOARD CHAIRS ACADEMY PROGRAM

In 2006, Third Sector Company collaborated with the *Long Beach (CA) Business Journal* to present a comprehensive board training program aimed at helping business leaders understand the nonprofit business model and engage with the unique responsibilities associated with stewarding community causes. Today' over 400 organizations have completed the Board Chairs Academy. Third Sector Company offers our Interim Executive customers any or all six of our board training modules at a 30% discount.



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FOR MORE INFORMATION

Contact Third Sector Company at concierge@thirdsectorcompany.com