

# INTERIM EXECUTIVES ACADEMY 2024-2025

*The Nation's Most Comprehensive Training and Support Services Program for Strategic Transitional Leaders of Charitable Organizations, Associations & Congregations*  
Presented by Third Sector Company, SPC

## WE ARE THE RECOGNIZED NATIONAL TRAINING CENTER FOR NONPROFIT INTERIM EXECUTIVES

Interim Executives Academy represents more than two decades of Third Sector Company's experiences in developing, testing, and refining methodologies, models, and practices to support interim leaders. With a mission of "Fostering Leadership Continuity Solutions for the Nonprofit Sector," Interim Executives Academy is a comprehensive suite of deep-dive training, continuing education learning, customer support, and peer support aimed at advancing interim management as a distinct profession and management science; and nonprofit capacity-building solution.

### INTERIM EXECUTIVES ACADEMY

#### Proudly the "Gold Standard" Certificate Program for Interim Leaders of Nonprofits

The full Academy program is 8 weekly online seminars teaching aspiring and practicing interims the tenants of interim leadership as purposeful, profound, transformational, and methodical processes.

#### THE EIGHT ACADEMY LEARNING SESSIONS



- An Introduction to Interim Leadership as a Distinct Management Profession
- Engaging with Boards, Volunteers and Staff as a Strategic Transitional Leader
- Assessing the Organization to Establish a Shared Reality for all Stakeholders
- Demonstrating Incremental Planning as a Catalyst for Achieving Goals
- Getting Back to Basics in Key Functions of a Community-Based Cause
- Creating a Picture of Success and Profiling the Next Leader
- Advancing an Equitable Search Process and Onboarding the Next Leader
- Pivoting a Successful Short-Term Engagement into A Long-Term Success Story

Fall 2024 Academy (Class #20) – Thursdays October 10 to November 21; and Tuesday, November 26  
**Opening Session held 8:30AM to 1PM Pacific, Remaining Sessions from 9:30AM to 12PM Pacific**

2025 Interim Executive Academy Dates and Locations will be announced in October 2024

#### Join us for Complimentary Orientation Sessions as an Introduction to Interim Executives Academy for Prospective Participants

Thursday, December 19, 2024 – 10AM to 11AM *Pacific*  
Thursday, February 6, 2025 – 10AM to 11AM *Pacific*  
Thursday, March 6, 2025 – 10AM to 11AM *Pacific*

Full Academy Tuition is \$895 and includes complimentary access to all other continuing education programs offered over the eight-week session. Alumni can participate in subsequent Academy classes for \$295. Interims placed by Third Sector Company may enroll in a subsequent Academy while engaged without additional charge.

### INTERIM EXECUTIVES CAREER CLINICS

#### Helping Interims to Create a Brand and Approach that Leads to Engagements

From social media presence and biography preparation to interviewing techniques and personal branding strategies, the Academy's Career Clinics help interims learn to package and sell themselves and the profession.

#### Interim Executive Academy Career Clinics

Tuesday, December 3, 2024 – 9:30AM to 12PM Pacific

The cost is \$65 per session. Tuition is complimentary for interim executives who have affiliated with Third Sector Company. Sign up for Third Sector Company's monthly newsletter to receive more information and register.

## INTERIM DEVELOPMENT DIRECTORS BOOTCAMP

### **A New Learning and Support Experience for Interim Development Directors**

Third Sector Company proudly announces a new program to apply its models and methods of Interim Leadership Theory to the position of Interim Development Director for nonprofit organizations.

Two Three-Session Online BootCamps for 2025 – Feb 4, 11 and 18 or Sep 9, 16, and 23, 2025

Two In-Person BootCamps for 2025 – June 16-17 (Seattle) and Dec 4-5 (Orange County, CA)

### **Introducing Interim Development Officer Study Groups**

As a continuing education opportunity for graduates of the BootCamp, Third Sector Company offers study groups to provide deeper-dive learning labs on subjects directly tied to the advancement and practice of interim fundraising leadership to nonprofit organizations.

Tuesday, September 17, 2024 – 8AM to 10AM

Tuesday, November 19, 2024 – 8AM to 10AM

**The Three-Session BootCamp is \$495 and includes participation in two Study Group sessions. Each subsequent study group registration is \$65. All BootCamp alumni may retake the program at a cost of \$65.**

### **Join us for Complimentary Orientation Sessions as an Introduction to Interim Development Officers Academy for Prospective Participants**

Thursday, December 19, 2024 – 8:30AM to 9:30AM *Pacific*

Thursday, March 6, 2025 – 8:30AM to 9:30AM *Pacific*

## RESEARCH-BASED CONTINUING EDUCATION FOR INTERIMS

### **Online Classrooms Featuring Topics Interim Executives Want to Discuss**

Interim Executives Academy and Third Sector Company proudly showcases its affiliated interims, management, faculty members and service partners as presenters for in-depth online learning experienced that represent timely topics that advance the interim executive profession and impact the nonprofit sector.

#### **Research to Practice Study Forums:**

A Signature Program that creates intersectionality between nonprofit sector research findings and the Interim Executive Profession

- **LEADING WITH INTENT 2024: THE STATE OF NONPROFIT BOARDS**

Tuesday, October 29, 2024 – 9:30AM to 12:00AM *Pacific*

The cost is \$65 per session. Sign up for Third Sector Company's monthly newsletters to learn the topics that will be covered and ways to register. (All times are Pacific)

## OUR NATIONAL PARTNERSHIP WITH UNITED WAY

### **Specialized Training & Support for Interims at Local United Ways Nationwide**

Thanks to our alliance with United Way NEXT, Third Sector Company trains and deploys interim leaders for the nation's network of local United Ways. We proudly sponsor a national affinity group for anyone supporting a local United Ways as an interim leader in addition to placing our graduates in positions.

#### **The National United Way Interim Executives Roundtable**

A complimentary Two-hour learning sessions focused on the professional experiences of interim United Way leadership and the local United Ways engaging them.

*Wednesday, October 16, 2024 – 8AM to 10AM Pacific*

## THE STATE OF THE PROFESSION REPORT

In 2023, Interim Executives Academy and Third Sector Company proudly published a professional paper representing the evolution of the interim executive profession. “*The State of the Nonprofit Interim Profession*” is the result of complimentary town hall meetings that welcomed the voices and experiences of interim leaders from across the United States and Canada.

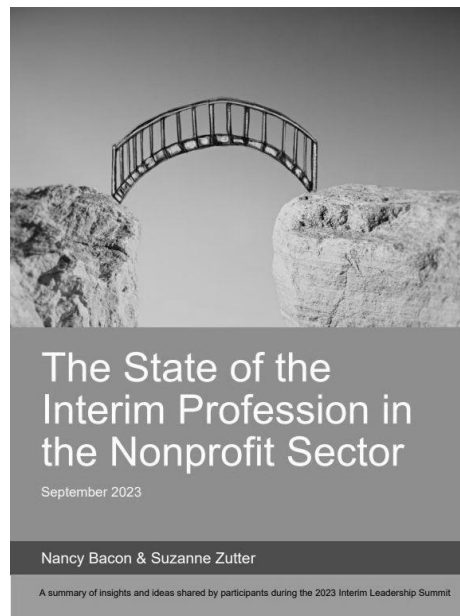
The widely circulated paper has been distributed throughout the nonprofit sector and the business press. Recommendations from the paper form the basis for Third Sector Company’s annual workplan as well as shape the evolving content Interim Executives Academy

### THE STATE OF THE INTERIM PROFESSION

Access your copy at [www.interimexecutivesacademy.com](http://www.interimexecutivesacademy.com)

*The next report will be issued in 2026.*

**We invite your voice and your experience to this ongoing tracking of the Interim Leadership profession for the nonprofit sector. Be watching for future Town Halls to track our progress and plan for the next report.**



## INTERIM EXECUTIVE PRACTICUMS



### A Peer Learning Program and Group Consultation Benefit for Third Sector Company Placed Interim Executives

Interim Executive Practicum are invitation-only moderated roundtables designed to support professionals who are currently engaged as an interim leader referred to their position by Third Sector Company. The practicum create a confidential space for peers to discuss what they are learning in their current positions as well as the challenges they are facing as they provide excellent transitional leadership to community impact organizations.

**Interim Executive Practicum are held six times per year.**

September 25, and November 20, 2024  
8:00AM to 9:00AM Pacific

### OUR DECLARATION OF PURPOSE:

*Third Sector Company aspires to be the National Resource Center for the Development and Advancement of Succession Planning and Interim Leadership Solutions for the Nonprofit Sector*

**For Online Registration for any of our training sessions**

Visit us at [www.thirdsectorcompany.com](http://www.thirdsectorcompany.com) or [www.interimexecutivesacademy.com](http://www.interimexecutivesacademy.com)

For More Information e-mail us at [concierge@thirdsectorcompany.com](mailto:concierge@thirdsectorcompany.com)



Interim Executive Recruitment, Training, Placement and Support  
Succession Planning BootCamp and Consultants Network  
Interim Executives Academy – Board Chairs Academy  
Interim Development Director BootCamp  
The National Professional Services Network for Nonprofits in Transition

Current as of September 6, 2024