## **SUCCESSION PLANNING BOOTCAMP 2024**

A Comprehensive Training & Service Delivery Program of Third Sector Company, SPC

# WE ASPIRE TO BE THE NATIONAL TRAINING & SUPPORT CENTER FOR NONPROFIT SUCCESSION PLANNING CONSULTANTS THROUGHOUT NORTH AMERICA

With less than one-fifth of nonprofit organizations adequately prepared for leadership transition, it is essential for the that consultants and nonprofit leaders across the nation are supported with succession planning education programs available in local communities. Third Sector Company's "Succession Planning BootCamp," represents a brand of models, training programs, technical assistance support, and standards by which organizations can focus on a continuity of leadership as an essential component of their overall responsibilities to responsible resource management.

### BECOME A CERTIFIED SUCCESSION PLANNING CONSULTANT

#### Proudly the "Gold Standard" Certificate Program for Succession Planning Specialists

During two-full days of rigorous training plus a year-round program of continuing education study groups, participants in the BootCamp will learn:



- A Definition of Succession Planning Rooted in Talent Recruitment, Development & Retention
- The Five Essential Elements of a Nonprofit Succession Plan
- Suggested Facilitation Methods for Leadership Continuity Conversations with Nonprofits
- The Four "Must-Do's" For Emergency Succession Planning
- The Link between Basic Human Resource Policy and Practice and a Culture of Leadership Continuity and Succession
- How to Integrate Succession Planning Discussions into Strategic Planning, Resource Development, and Financial Planning Engagements
- The Powerful Intervention that Succession Planning represents to advancing Diversity, Inclusion, Equity, Access, and Belongingness in nonprofit organizations

Bootcamp graduates earn a certificate, a digital badge indicating completion of succession planning studies, access to materials to teach in their workshops and engagements, and invitation to recurring Succession Planning Consultant study group sessions hosted by Third Sector Company

### JOIN OUR NATIONAL COMMUNITY OF SUCCESSION CONSULTANTS

### Two-Day Succession Planning BootCamp

Thursday and Friday, May 9 and 10, 2024 – Online 9:00AM to 12:00PM Pacific Succession Planning Bootcamp tuition is \$395 plus the cost of a printed manual ordered from the publisher. Early bird pricing of \$295 offered through April 14, 2024

#### **Succession Planning Study Groups**

Thursday, August 8, 2024 – Succession Planning in Founder Organizations
Thursday, December 5, 2024 – Nonprofit Boards and their Own Succession Considerations
8:00AM to 10:00AM Pacific – All Sessions Complimentary to BootCamp Graduates

For Online Registrations for all Programs: https://interimexecutivesacademy.com/upcoming/ For More Information Tom Lang - tlang@thirdsectorcompany.com



Interim Executive Recruitment, Training, Placement and Support - Leadership Succession Planning Training and Consultation Interim Executives Academy – Board Chairs Academy Nonprofit Executive Search Training & Referral National Interim Executives Town Halls – Professional Services Network