

INTERIM EXECUTIVES ACADEMY 2024

The Nation's Most Comprehensive Training and Support Services Program for
Strategic Transitional Leaders of Charitable Organizations, Associations & Congregations
Presented by Third Sector Company, SPC

WE ARE THE RECOGNIZED NATIONAL TRAINING CENTER FOR NONPROFIT INTERIM EXECUTIVES

Interim Executives Academy represents more than two decades of Third Sector Company's experiences in developing, testing, and refining methodologies, models, and practices to support interim leaders. With a mission of "Fostering Leadership Continuity Solutions for the Nonprofit Sector," Interim Executives Academy is a comprehensive suite of deep-dive training, continuing education learning, customer support, and peer support aimed at advancing interim management as a distinct profession and management science; and nonprofit capacity-building solution.

INTERIM EXECUTIVES ACADEMY

Proudly the "Gold Standard" Certificate Program for Interim Leaders of Nonprofits

The full Academy program is 8 weekly online seminars teaching aspiring and practicing interims the tenants of interim leadership as purposeful, profound, transformational, and methodical processes.



- An Introduction to Interim Leadership as a Distinct Management Profession
- Engaging as a Strategic Transitional Leader with Boards, Volunteers and Staff
- The Interim Leader and Organizational Diagnostics
- Organizational Planning for Short-Term Executives
- Effective Leadership of Nonprofit Functions as a Transitional Leader
- Preparing for the Next Great Executive Director of a Community Cause
- Pivoting a Successful Short-Term Engagement into A Long-Term Success Story

Spring 2024 Academy (Class #18) – Tuesdays February 6 to March 26, 9:30AM to 12PM

Summer School for Interims (Class #19) – Tuesdays June 4 to 23, 9:30AM to 12PM

Fall 2024 Academy (Class #20) – Thursdays October 3 to November 21, 9:30AM to 12PM

Join us for Complimentary Orientation Sessions as an Introduction to Interim Executives Academy for Prospective Participants

Thursday, April 25, 2024 – 10AM to 11AM

Tuesday, August 20, 10AM to 11AM

Thursday, December 19 – 10AM to 11AM

Full Academy Tuition is \$895 plus a \$35 fee for the 180-page manual and includes complimentary access to all other continuing education programs offered over the eight-week session. Alumni can participate in subsequent Academy classes for \$295. Interims placed by Third Sector Company may enroll in an Academy while engaged without additional charge. (All times are Pacific)

ESSENTIALS OF INTERIM LEADERSHIP ON-SITE SEMINAR

A Two-Day Introduction to the Interim Executive Profession

Each year, Third Sector Company offers an in-person two-day deep-dive immersion into the principles and strategies of effective interim leadership. The workshop is an excellent overview of the basics and methods taught by Third Sector Company; with a unique opportunity to network with other aspiring and practicing interim leaders.

Dates to be Announced – Fall 2024

Fort Wayne, Indiana

The Essentials Workshop is \$595 plus a \$35 fee for the 180-page manual. Alumni may participate in a subsequent Interim Executives Academy class for \$295 and earn a certificate of completion.

INTERIM DEVELOPMENT DIRECTORS “ADD-ON” PROGRAM

A New Learning and Support Experience for Interim Development Directors

Third Sector Company proudly announces a new program to apply its principles of Interim Leadership Theory to the position of Interim Development Director for nonprofit organizations. The “Add-On” Program is a focused application open only to graduates of the Academy with an interest in serving as interim development professionals through Third Sector Company or independently:

Tuesday, April 9 – 9:30AM to 12:00PM
Tuesday, August 6 – 9:30AM to 12:00PM
Tuesday, December 3 – 9:30AM to 12:00PM

Introducing Interim Development Officer Study Groups

As a continuing education opportunity for graduates of the Academy with Interim Development Director “Add-On” Certification, Third Sector Company offers study groups to provide deeper-dive learning labs on subjects directly tied to the advancement and practice of interim fundraising leadership to nonprofit organizations.

Tuesday, September 17 – 8AM to 10AM
Tuesday, November 19 – 8AM to 10AM

The Interim Development Add-On is \$165. Alumni can participate in subsequent Add-On Sessions for \$65. Interim Development Directors placed by Third Sector Company may enroll in any Add-On session without additional charge. During 2024, Add-On Alumni and Interim Development Directors placed by Third Sector Company are invited to participate in Study Groups without charge. (All times are Pacific)

BOARD CLINICS FOR NONPROFITS WITH INTERIM EXECUTIVES

An Exclusive Offer to Benefit all Boards Engaged with Interim Leaders

Third Sector Company’s Board Leadership Academy is the only program in the nation to offer specialized learning discussions about how nonprofit boards can effectively work with their interim and prepare for a voluntary search process to locate their successor. A rotation of three complimentary training and discussion topics are presented throughout the year as a thanks to our customers and interim executives. Here are the clinics for 2024:

- **INTERIM EXECUTIVE 101 – AN INTRODUCTION TO PROFESSIONAL INTERIM LEADERSHIP**
The Methods and Models of Effective Interim Leadership Taught by Third Sector Company
Offered Fridays January 26, April 26, and September 20 – 8:00AM to 9:00AM Pacific
- **UNPACKING THE NONPROFIT CEO SEARCH & SELECTION PROCESS**
The Basics of Successful Volunteer-Led CEO Search Processes for Nonprofit Organizations
Offered Fridays, February 23, May 17, and October 25 – 8:00AM to 9:00AM Pacific
- **CULTIVATING A SUCCESSFUL BOARD & INTERIM EXECUTIVE RELATIONSHIP**
Content and Conversation about How to Cultivate a Successful Relationship with an Interim Leader
Offered Fridays March 29, July 26, and November 22 – 8:00AM to 9:00AM Pacific

INTERIM EXECUTIVES CAREER CLINICS

Helping Interims to Create a Brand and Approach that Leads to Engagements

. From social media presence and biography preparation to interviewing techniques and personal branding strategies, the Academy’s Career Clinics help interims learn to package and sell themselves and the profession,

Interim Executive Academy Career Clinics
Tuesday, April 9 – 9:30AM to 12PM Pacific
Tuesday, August 6 – 9:30AM to 12PM Pacific
Tuesday, December 3 – 9:30AM to 12PM Pacific

The cost is \$65 per session. Tuition is complimentary for interim executives who have affiliated with Third Sector Company. Sign up for Third Sector Company’s monthly newsletter to receive more information and register.

CONTINUING EDUCATION FOR INTERIMS

Online Classrooms Featuring Topics Interim Executives Want to Discuss

Interim Executives Academy and Third Sector Company proudly showcases its affiliated interims, management, faculty members and service partners for an in-depth online learning experience that represents timely topics that advance the interim executive profession and impact the nonprofit sector.

Research to Practice Study Forums:

A Signature Program that creates intersectionality between nonprofit sector research findings and the Interim Executive Profession

- **NONPROFIT WORKPLACE RESEARCH & THE INTERIM EXECUTIVE DIRECTOR**
Friday, February 22 – 9:30AM to 12:00AM Pacific
- **ASSESSING DIVERSITY, EQUITY, INCLUSION & BELONGINGNESS IN A NONPROFIT**
Thursday, June 27 – 9:30AM to 12:00AM Pacific
- **LEADING WITH INTENT 2024: THE STATE OF NONPROFIT BOARDS**
Tuesday, October 29 – 9:30AM to 12:00AM Pacific

Interim Executive Continuing Education Learning Labs:

A Signature Program that creates intersectionality between nonprofit sector research findings and the Interim Executive Profession

- **UNDERSTANDING PSYCHOLOGICAL SAFETY & THE INTERIM LEADER**
Wednesday, April 3 – 9:30AM to 12:00PM Pacific
- **EMOTIONAL INTELLIGENCE & THE INTERIM LEADER**
Wednesday, August 21 – 9:30AM to 12:00PM Pacific
- **DIVERSITY, EQUITY, INCLUSION, BELONGINGNESS & THE INTERIM LEADER**
Tuesday, October 29 – 9:30AM to 12:00PM Pacific

The cost is \$65 per session. Sign up for Third Sector Company's monthly newsletters to learn the topics that will be covered and ways to register. (All times are Pacific)

INTERIM EXECUTIVE AFFINITY GROUPS

Shared Peer Interests to Advance Interim Leadership for Community Causes

Throughout the year, Interim Executives Academy welcomes the creation of self-managed affinity groups that welcome interim leaders with common interests into community discussions with one another.

- **THE NATIONAL UNITED WAY INTERIM EXECUTIVES ROUNDTABLE**
Offered in alliance with United Way NEXT, this roundtable represents over 40 interims trained by Third Sector Company specifically for service to local United Ways throughout the United States and Canada.
Wednesday, February 7; Wednesday, June 12; and Wednesday, October 16 – 8AM to 10AM Pacific
- **INTERIM DEVELOPMENT DIRECTORS STUDY GROUP**
Open to all graduates of the Interim Development Directors Academy and professionals interested in serving as interim leaders of fundraising programs.
Tuesday, August 13 and Tuesday, November 19 – 8AM to 10AM Pacific
- **THE SMALL NONPROFITS STUDY GROUP & REFERRAL NETWORK**
This affinity group is open to Academy alumni particularly interested in helping smaller grass-roots organizations during leadership transition and focuses on creating interim leadership solutions for nonprofits with modest means to perform essential community service.
Wednesday, January 24; Wednesday, May 15; and Wednesday, October 30 – 8AM to 10AM Pacific

Participation in Affinity Groups is a complimentary community service for the alumni and prospective customers of Interim Executives Academy.

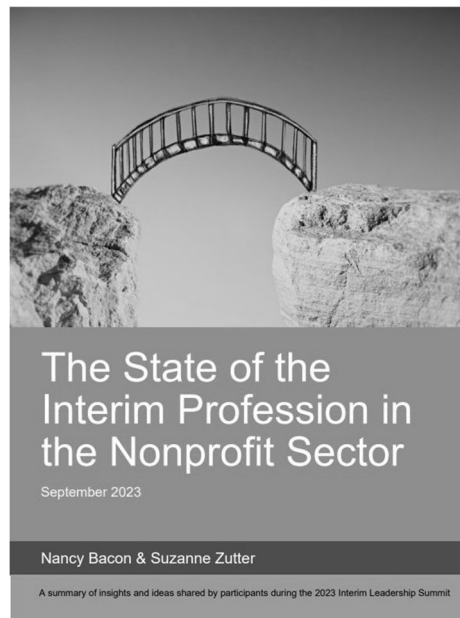
NATIONAL INTERIM EXECUTIVE TOWN HALLS

Each year, Interim Executives Academy and Third Sector Company proudly publishes an annual professional paper representing the evolution of the interim executive profession. “*The State of the Nonprofit Interim Profession*” is the result of complimentary town hall meetings that welcome the voices and experiences of interim leaders from across the United States and Canada. The widely circulated paper is then distributed throughout the nonprofit sector and the business press. Recommendations from the paper form the basis for Third Sector Company’s annual workplan as well as shape the evolving content Interim Executives Academy

Contribute your voice and your experiences to the evolution of a new profession and management science for the nonprofit sector

NATIONAL INTERIM LEADERS TOWN HALLS
September 26 and December 12, 2024
9:00AM to 12:00PM Pacific

All people who are interested in advancing the interim executive profession and contributing to the planning, facilitating and delivery of the Town Halls and the development of the national status report are invited to join our professional advancement team.



INTERIM EXECUTIVE PRACTICUMS



 **ThirdSectorCompany**

A Peer Learning Program and Group Consultation Benefit for Third Sector Company Placed Interim Executives

Interim Executive Practicum are invitation-only moderated roundtables designed to support professionals who are currently engaged as an interim leader referred to their position by Third Sector Company. The practicum create a confidential space for peers to discuss what they are learning in their current positions as well as the challenges they are facing as they provide excellent transitional leadership to community impact organizations.

Interim Executive Practicum are held six times per year.
January 31, March 27, May 29, July 31, September 25, and November 20
8:00AM to 9:00AM Pacific

THE MISSION OF THIRD SECTOR COMPANY:

*To Foster Leadership Continuity Solutions for Organizations and Systems that
Contribute to the Quality of Life for All People and Communities*

For Online Registrations for all Programs: <https://interimexecutivesacademy.com/upcoming/>
For More Information Tom Lang - tlang@thirdsectorcompany.com



Interim Executive Recruitment, Training, Placement and Support -
Leadership Succession Planning Training and Consultation
Interim Executives Academy – Board Chairs Academy
Nonprofit Executive Search Training & Referral
National Interim Executives Town Halls – Professional Services Network

Current as of January 3, 2024